

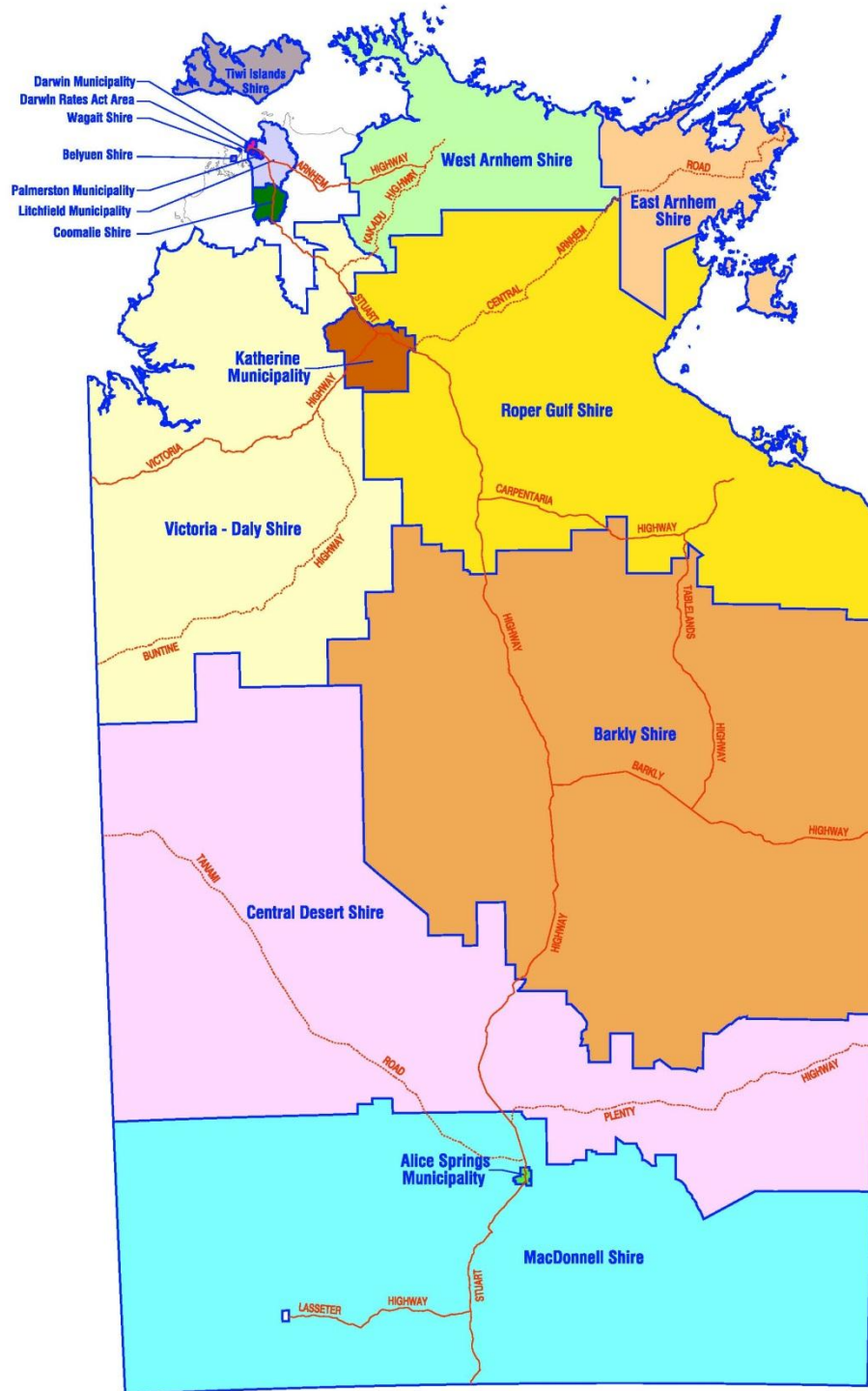
Local Government Reform in the Northern Territory

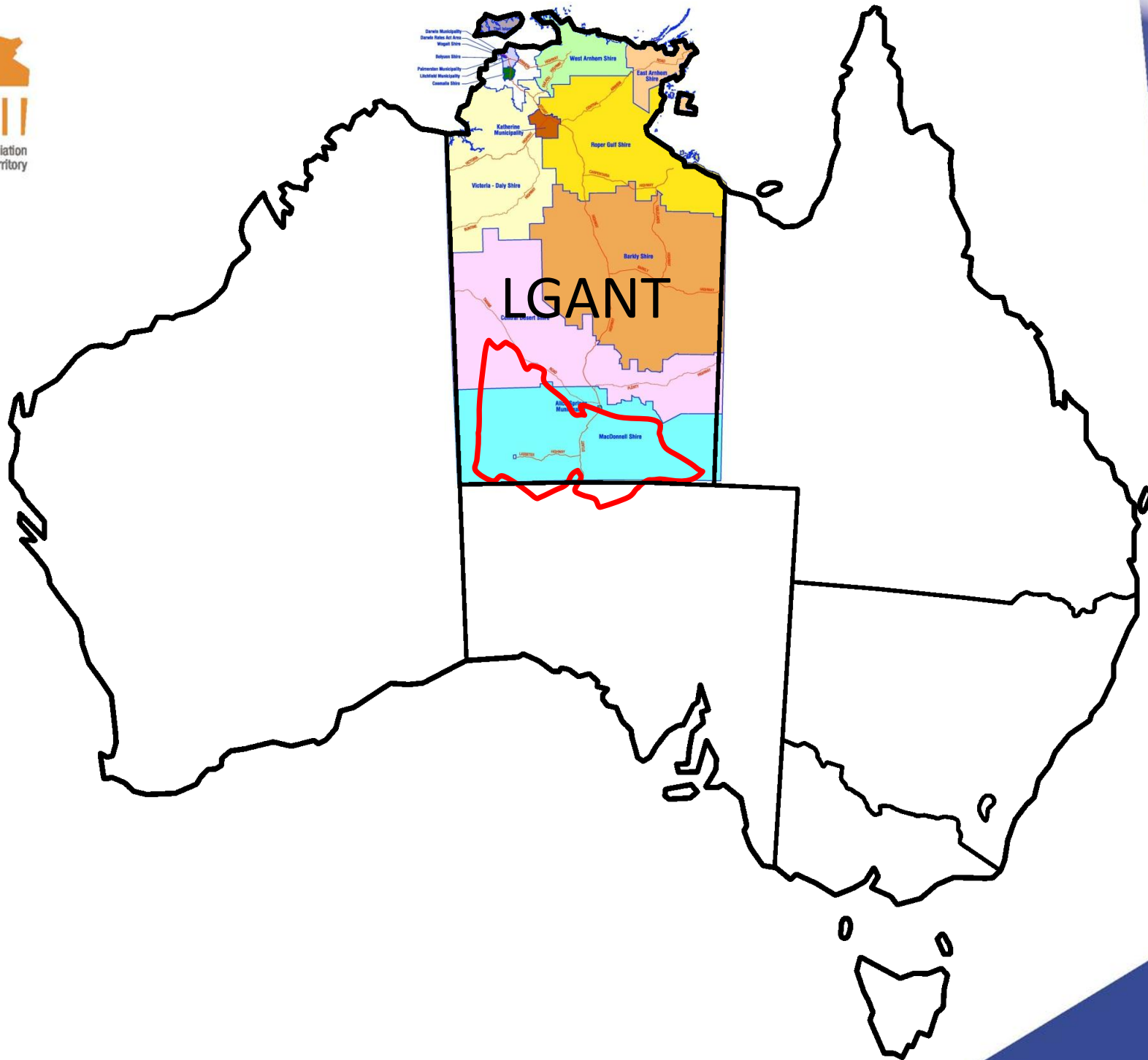
Indigenous Employment Implications



- Snapshot of Local Government in the NT
- Brief history of reforms and policies
- Key workforce issues
- Solutions





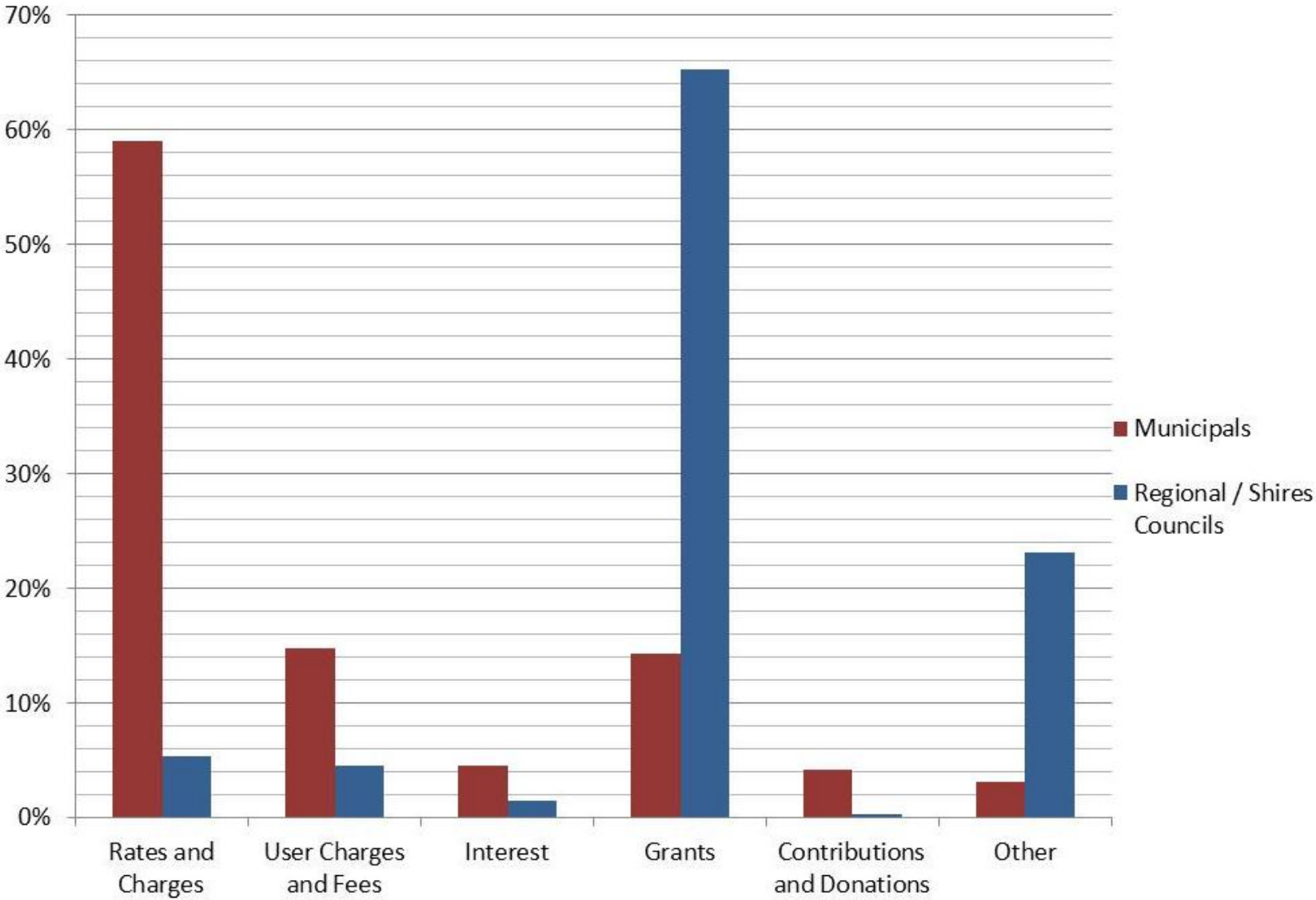


	Population	Size (km ²)	Density (persons/ km ²)	LG Employees	Indigenous employment
NT	231,331	1.42 mil	0.16	3500	
Municipal Councils	166,828	10,500	15.9	800	<5%
Regional Councils	55,581	1.41 mil	0.04	2700	65-85%

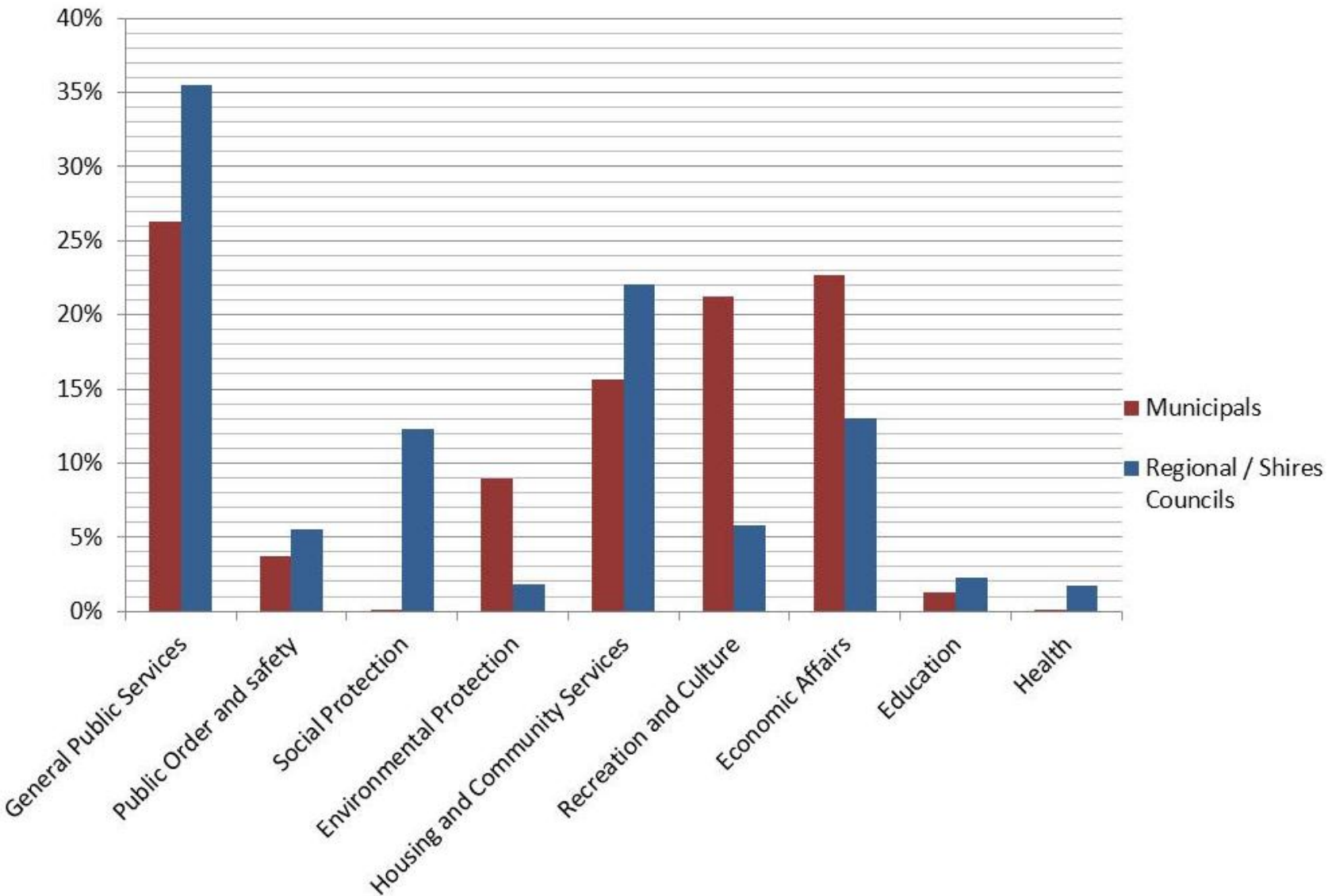
LGA ABS National Regional Profile data - Released at 11:30 AM (CANBERRA TIME) 27/05/2013



Revenue



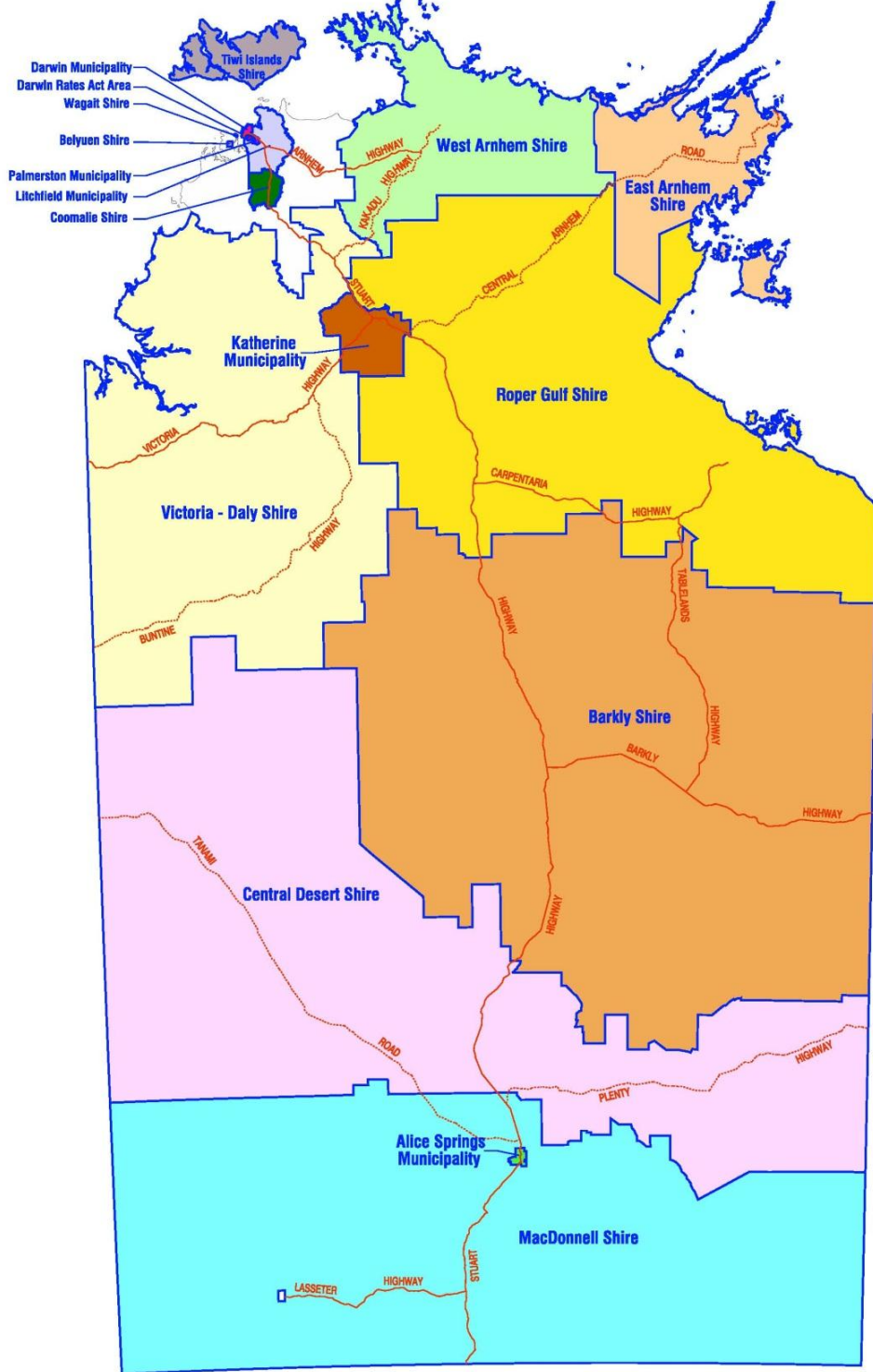
Expenses



Reforms and Policies

- 2008 – Incorporation to 16 local government bodies.





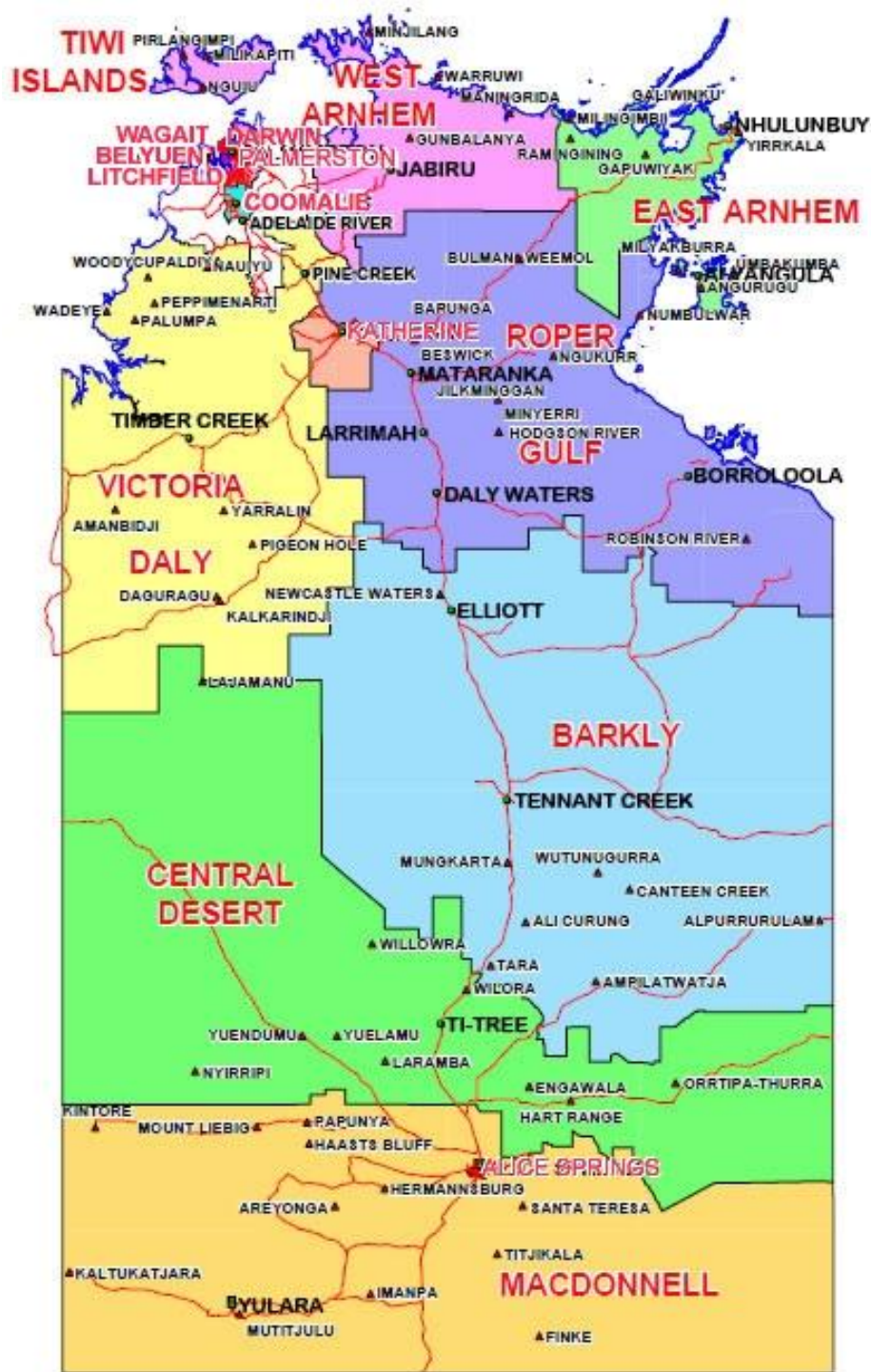
A Typical Small Community (400 - 600)

- 2 teachers
- 1 Nurse
- 2 Health care workers
- 8-15 Council
- 1 Police (maybe)
- 6 Community Store
- 1 Essential Services
- 28 paid positions
- 60% Working age
= 240





Local Government Association
of the Northern Territory



Reforms and Policies

- 2008 – Incorporation to 16 local government bodies.
- 2012 – Employees no longer allowed to be an elected member
- 2013 - Local Authorities and RJCP
- 2014
 - West Daly Regional Council
 - Matching funding
 - FAGs CPI freeze
 - Government contracts



Key Workforce Issues

- Retention of employees in remote areas (Cultural issues)
- Not realistic to train the candidates to the levels required of the roles.
- Increased community expectations for service levels
- Uncertainty caused by LG reform.
- Remote shires reliance on grants for revenue (60-80%)
- Cost of living.
- LL&N
- Transient workforce



Solutions

- Need to look at the combined effects of policy.
- Subsidiarity
- Indigenous workforce strategies.
- Effective workforce planning
- Mentoring project / Matching funding
- Program Evaluation
- Indigenous employment and training Review –
What is happening???



Let Local Government “Get on with the job”

