A FRESH PERSPECTIVE
on leadership for the local
government of today
and tomorrow

LG Professionals Australia
NATIONAL CONGRESS
AND BUSINESS EXPO
2017
Hotel Grand Chancellor
22-24 May

Principal Partner

JLT
Welcome delegates, sponsors, exhibitors and guests to the 2017 LG Professionals Australia National Congress & Business Expo in Hobart.

This year, with our theme of A fresh perspective on leadership for the local government of today and tomorrow, we will focus on how to draw out the leader in every professional, to see the bigger picture, imagine bolder solutions, and forge a practical path that delivers real democracy and better outcomes for communities.

The Australia and New Zealand Chief Executive Officers and General Managers Forum has its inaugural meeting at Congress. The Forum is designed to offer the opportunity to both network and discuss the big issues and trends impacting the sector now and into the future. Following on from our advocacy efforts in the last 12 months, there will be breakout sessions on City Deals, as well as a masterclass by Adam Beck from the Smart Cities Council. The Diversity Co-Design Workshop asks both our leaders and emerging leaders to create the strategies which will finally leverage the capabilities and potential of our entire workforce. These sessions are your opportunity to influence the future of local government for the better. Help us make a difference.

Congress will also see the launch of the joint project between LG Professionals Australia and .id, the population experts, the State of the Sector Report. This seminal work is based on the incredible data gathering and crunching skills of the statistical wizards at .id. We will build on this Report over the coming years, to provide local government practitioners with a unique, annual resource. LGA specific data, evidence-based research and the top examples of innovation and efficiencies across Australian councils will all be featured to assist council managers.

Ever-mindful of the need to stoke the sector’s creative input, we have invited the cream of Australian local government’s emerging leaders to compete in the Australasian Management Challenge at the National Congress this year, merging two of the biggest events on the local government calendar.

Participants will also work together in breakout sessions to identify and explore trends and tools that local governments can learn from to ensure they remain relevant to their communities. Congress is very much about collaboration, sharing ideas and networking.

Finally, my appreciation to our Principal Partner, Jardine Lloyd Thompson (JLT). JLT is a leader in its field and a valued ally for our sector and we are very proud to have JLT on board as Principal Partner again this year.

Once again, welcome to Congress. I look forward to an exciting three days of thought-provoking discussion and debate.

ANDREW WARDLAW
LG Professionals Australia, National President 2016-2017
Welcome to the 2017 National Congress and Business Expo, we look forward to seeing all delegates across the next three days benefit from such a fantastic event.

JLT is proud of its 30 year association with the Local Government Professionals network and we will continue our partnership into the future, reinforcing our ongoing commitment as the Principal Partner of LG Professionals Australia.

The next three days will bring discussion and forums surrounding innovation, leadership, partnership, development and technology which will strengthen local government and the communities which benefit from your services.

This year, JLT is proud to deliver the results of the National Local Government Key Risk Indicator to delegates during an interactive Discussion Forum. The findings from our inaugural Risk Indicator survey will lead future local government activities within key risk areas that councils nationwide have detailed in their responses. We understand risk management is paramount to councils, and this research and discussion will enable JLT to work with local government to continue delivering innovative risk and protection solutions.

Our specialist local government focus over more than four decades confirms that risk management supports positive decision-making and underpins the risk protection solutions we have developed; this in turn delivers long-term sustainable outcomes well beyond traditional short-term insurance solutions.

All delegates are invited to visit us at ‘JLT in the Round’ during Congress so that we can showcase our commitment to you, the local government sector and your communities.

Gary Okely
CEO, Public Sector
Jardine Lloyd Thompson

There is so much going on at Congress this year, and you can help us get the word out. It’s a great chance to connect with fellow delegates and the many organisations and service providers here at the Hotel Grand Chancellor for Congress.

TWITTER
@lghprofaust
@laurenoakey
#Congress2017
#localgov

FACEBOOK
Make sure you connect with LG Professionals Australia on Facebook. Our page is named in honour of founder Raymond West and features up-to-the-minute news and information.

MINI VIDS SERIES
Don’t be surprised if you are invited to take part in our Mini Vids Series at Congress. We’d love to hear what you think about the speakers, themes and the event in general and share it on our YouTube Channel.
Our commitment to you and your communities is to continually deliver innovative risk solutions that go well beyond the traditional placement of insurance.
MONDAY 22 May

9.00-4.30  Study Tour of Kingborough – Community Resilience
Assemble in the lobby of the Hotel Grand Chancellor

Community resilience is all about taking positive steps to ensure your community can cope through the direst of disasters, recover, and go on to thrive.

Like many municipalities in Australia, Kingborough area is vulnerable to natural disasters. However, the council is not sitting on its hands and seeing how things will turn out – it has an action plan. Find out how Kingborough is getting ready.

9.30-12.00  Inaugural Australia and New Zealand Chief Officers’ & General Managers’ Forum
Harbour Room 1
Open to council CEOs and GMs only.

The inaugural ANZ Chief Officers’ & General Managers’ Forum will bring together the most senior leaders in local government from around Australia and New Zealand.

Chaired by incoming National President Ricki Bruhn, the Forum is designed to offer international networking opportunities, allow participants to share the challenges of these crucial community-building roles and deliver an agenda on topics with national and international application.

Ricki Bruhn (Chair), Incoming National President, 2017-2018
Andrew Wardlaw, LG Professionals Australia National President, 2016-2017
Professor John Martin, LaTrobe University
Jonathan Carr West, Local Government Information Unit, UK
Professor Mark Evans, Director, Institute for Governance and Policy Analysis, University of Canberra
Steve Gawler, ICLEI
Karen Thomas, SOLACE, NZ

1.00-4.00  Gender Diversity Co-Design Workshop
Harbour Room 1
Presented by the 50|50 by 2030 Foundation, and chaired by Ricki Bruhn
Open to all local government professionals, this workshop is your chance to help create the strategies and processes local government can use to recruit, support and promote women’s capacity for and access to the senior levels of local government. We will specifically explore how to eliminate unconscious bias in recruiting.

Your facilitators:
Virginia Haussegger AM, Director 50|50 by 2030 Foundation, Institute for Governance and Policy Analysis, University of Canberra. Virginia is an award-winning television journalist, writer, and commentator.
Professor Mark Evans, Director, Institute for Governance and Policy Analysis, University of Canberra. Mark is an expert on policy transfer, public sector institution-building and processes of governance.

2.00-6.00  Registration Open
Registration Desk
Sign in at the Registration Desk.

5.00-5.30  AGM
Grand Ballroom 1 (Infro room)

6.00-8.00  Welcome Reception, and introduction of the 2017 Australasian Management Challenge Team Finalists
Federation Ballroom
This year the Australasian Management Challenge Finals are being held in conjunction with National Congress, combining two of local governments’ most anticipated annual events. Enjoy the passion and insight local government’s emerging leaders will bring to bear as they introduce themselves at the Welcome Reception – every team will be out to make a lasting impression.

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**TUESDAY 23 May**

**7.00-8.30**
Harbour Room 2

**International Breakfast**

Dr Shayne Silcox, Director of International Mentor Program (IMP) will present on the program, how it works and how it is helping the young leaders in Cambodia and Nepal.

Anneka Ferguson of Dorset Council here in Tasmania, who was the Australian recipient of the LG Professionals Australia International Professional Exchange Program in late 2016 and completed an exchange trip in Coconino County, USA, and Marie Peoples, the exchange scholar from the USA, will talk about the program and how it has changed their perspective on local government.

International guests will also present how they are adopting new things to make their work more effective.

Take this opportunity to find out how you can get involved in our International Professional Exchange or Mentor Programs.

Facilitator: Susan Gheller

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8.30-5.00
Old Woolstore Hotel

**Australasian Management Challenge Finals**

Teams will be presented with a list of tasks that reflect the issues many councils face, and are asked to respond creatively, quickly and collaboratively – in the same way the best local government professionals around the country do when push comes to shove.

Participants need to negotiate, lead, communicate, create and employ strategy, analyse, and advocate. This is an exceptional professional learning opportunity for our sector’s emerging leaders. Go teams!

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**9.00-9.30**
Concert Hall (JLT Room)

**Opening Session**

The Honourable Peter Gutwein MP, Minister Planning and Local Government Tasmania will formally open Congress.

Other highlights will be the Welcome to Country, and presentations from our National President, Andrew Wardlaw, General Manager Burnie City Council; and Gary Oakley, CEO of Public Sector at JLT, our Principal Sponsor.

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**9.30-10.30**
Concert Hall (JLT Room)

**Opening Keynote – Lt General David Morrison, AO – Leading from the Front**

2016 Australian of the Year, and former Chief of Army, David has pushed to change the culture of the armed forces and improve diversity in the wider community.

David will discuss the challenges of leading an organisation through cultural change, the value of creating a diverse workforce and diverse teams, what minorities bring to management, and how local government can be a leader in our society. This presentation will offer insights into both the why and the how of capturing the opportunity diversity holds by making changes throughout your organisation.

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**10.30-11.00**
Grand Ballroom

**Morning Tea**

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TUESDAY 23 May

11.00-11.30
Concert Hall (JLT Room)

Keynote – Launch of the State of the Sector Report

In unison with our partners, .id, the preferred population and economic analysts for local government, we are launching our inaugural State of the Sector Report. Get the big picture on how national trends impact the local government sector and where your local government fits in.

A growing awareness of the importance of strategic planning and the benefits of decision-making powered by wider analysis makes this the perfect time to launch what will be a yearly report mapping the changing face of Australia’s demographic and economic shifts and their relevance to local government.

LG Professionals Australia National President Andrew Wardlaw and Ivan Motley, Founder and Director at .id will discuss the report development, data and key trends, what the findings mean for the sector, how LG can use it, gaps in LG specific data, and how councils can contribute to the existing databases for the good of the sector.

SPONSOR:

11.30-1.00
Concert Hall (JLT Room)

Masterclass – Smart Cities Readiness, by Adam Beck, Smart Cities Council

What are Smart Cities? How do they apply to LG? What are the benefits? How can councils get started?

This masterclass will enable local government professionals to build the foundations for a vision and plan to implement smart cities strategies in their city, town, or region to accelerate the area’s sustainability performance.

Adam Beck, Executive Director, Smart Cities Council Australia New Zealand will be your facilitator.

11.30-1.00
Grand Ballroom 1 (Infor Room)

Workshop – Engaging your community; digital strategies and tools with Our Say

What are Smart Cities? How do they apply to LG? What are the benefits? How can councils get started?

This masterclass will enable local government professionals to build the foundations for a vision and plan to implement smart cities strategies in their city, town, or region to accelerate the area’s sustainability performance.

1.00-2.00
Federation Ballroom

Lunch

SPONSOR:

2.00-2.30
Concert Hall (JLT room)

Australasian Management Challenge Live Task

Come and see this year’s participants deliver a task live! We’d tell you what it is, but that would take the fun away! Cheer on your state and learn about a current local government issue at the same time.

SPONSOR:
TUESDAY 23 May

2.30-3.30
Grand Ballroom 1 (Infor Room)

Workforce & Research
(Breakout Session)

A discovery session to inform LG Professionals Australia’s national program on workforce and research development. The session will provide an overview on the state of research in LG, main themes and gaps, and a Q&A will follow, so be prepared to get involved.

Facilitator:
John Martin, Emeritus Professor, La Trobe University
Panel:
Ivan Motley Founder and Director, .id, the population experts.
Doug Chipman, President, Local Government Association, Tasmania.
Professor Andrew Gunstone; Executive Director, Reconciliation Strategy and Leadership; Professor of Indigenous Studies; Swinburne University

SPONSOR:

2.30-3.30
Harbour Room 1

Innovation
(Breakout Session)

Geoff Atkinson, Tasmanian State Manager of the Department of Industry, Innovation and Science will discuss the department’s program and how local government can work with them.

Last year, the City of Salisbury won the Federation Awards for innovation, and this year, Chantal Milton, Manager of Strategic Development Projects for the council will present a case study of the program.

This is the place to find out how you can get involved in the Federation Awards program.

SPONSOR:

2.30-3.30
Grand Ballroom 2 (TechnologyOne Room)

A digital approach to building Smart Cities
(Breakout Session)

Digital innovation and transformation will accelerate almost every front in a local government’s journey to becoming a Smart City. This is an exploratory session facilitated by Australia’s largest enterprise software company TechnologyOne and will be followed by an interactive Q&A session with a panel chaired by senior local government leaders, thought-leaders and industry experts.

Facilitator:
Marie Phillips, Local Government Industry Manager, TechnologyOne

SPONSOR:

3.30-4.00
Federation Ballroom

Afternoon Tea

SPONSOR:

4.00-5.00
Concert Hall (JLT Room)

Keynote – Holly Ransom – A fresh perspective

CEO of Emergent, Holly is an emerging leader at the core of economic and social change – this is a must for emerging leaders and those leading teams of younger people. Holly will discuss her own career and explain the crucial factors in creating her drive and motivation, how she found the support and inspiration she needed along the way, and the importance of mentors. Holly will also discuss how local government employers can reach and appeal to younger applicants and get the best from the younger members of your workforce.

Holly Ransom, CEO of Emergent

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WEDNESDAY 24 May

7.00-8.30
Harbour Room 2
Emerging Leaders Breakfast
Fresh from their Challenging Tuesday, local government’s emerging leaders can relax over breakfast and a coffee while they listen to presenters share the highlights of their own leadership journey.
Special guest, Ambassador Abel Guterres, Timor Leste will be in attendance.
Presenter: Dean Mumm
SPONSOR:

9.00-9.45
Concert Hall (JLT Room)
Keynote – Jonathan Carr-West, LGIU, UK – Leadership in a Post-Truth World – the UK Perspective
Chief Executive of Local Government Information Unit in London, Dr Jonathan Carr-West will discuss local government leadership from a UK perspective, finding the commonalities with the Australian context. He will also consider what a leadership vacuum at the national level means for local government; how to create a path forward; and how to build participative democracy and collaboration within the frameworks of place-based governance.
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9.45-10.30
Concert Hall (JLT Room)
City Deals Workshop
With our Smart Cities Showcase in Canberra last year, academic-led research and case studies, LG Professionals Australia is building a solid knowledge-base on the concept, policies and methods local government can employ to maximise their success in applying for and implementing Smart City and City Deals projects.
Facilitated by Professor Mark Evans of the Institute of Governance and Policy Analysis at University of Canberra, the workshop will feature case studies from Alan Stoneham, CEO of Penrith City Council and Robert Dobrzynski, General Manager of the City of Launceston.

10.30-11.00
Federation Ballroom
Morning Tea
SPONSOR:

11.00-12.30
Grand Ballroom 1 (Infor Room)
Workshop – When Tragedy Strikes; are you prepared for a crisis response?
(Breakout Session)
Facilitated by the Public Relations Institute of Australia (PRIA)
Are you prepared to plan, manage and execute fast-paced communication and logistical strategies in the event of a tragedy in your community? Learn from Australia’s most experienced crisis communications experts. This will be a hands-on, practical workshop that puts you right in the centre of the (hypothetical) storm. You will come away with an understanding of all aspects you need to factor in during a crisis.
Facilitators: David Hawkins | Managing Director SOCOM, and Alex Messina (left), Victorian President, PRIA
SPONSOR:

11.00-12.30
Concert Hall (JLT Room)
Key Risk Indicators Workshop – Your Sector’s Perspective
(Breakout Session)
Presented by Principal Partner, JLT
The National Local Government Key Risk Indicator Forum is for delegates to participate in discussing the outcomes of the JLT inaugural Risk Indicator Survey carried out in April. Facilitated by Mark Withers, Chief Executive Officer of Port Adelaide Council, this conversation, will present the key risk areas and benchmarks detailed by Councils throughout Australia. These results will help shape strategies and decisions that ensures that Local Government future direction is well protected.
Facilitator Mark Withers, CEO, Port Adelaide Enfield, SA
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12.30-1.30
Federation Ballroom
Lunch
SPONSOR:
**Propelling 21st Century Government**

(Breakout session)

Leading councils are addressing the challenges involved in delivering innovation and a strong digital transformation strategy to improve community outcomes. In this session Infor will share how it is partnering with councils to achieve a community and business-centric digital service that is modern, transparent, and efficient.

Speaker:
Sonya Walker, Managing Director, Australia & New Zealand INFOR

**International Programs – How local government can contribute to international development**

(Breakout session)

This session will explore how Australian local government can contribute to other countries where democracy is fragile, poverty is intractable, institutions are weak, and resources are scarce. It will also explore what opportunities and challenges the local government sector has in promoting international development and how it can be mutually benefiting.

Find out how local government organisations from other countries are contributing internationally, the challenges they face, and what Australia can learn.

Facilitator: Professor Graham Sansom, UTS
Presiders: Professor John Martin, LaTrobe University;
Commentators:Kalani Devkota, MuAN; Karen Thomas, SOLGM; Steve Gawler, ICLEI-Oceania; Ambassador Abel, Timor-Leste; Terry Parker, CLGF; Patricia E. Martel, ICMA

**Compliance Masterclass: Nailing Compliance!**

(Breakout session)

A simple yet strategic approach.

This is the Masterclass designed for busy local government leaders who aren’t really interested in compliance ... because you have more pressing priorities to deal with.

Except...

- Your Audit and Risk Committee are asking questions;
- You’re not quite sure that you’re really on top of it, and;
- You don’t want surprises.

You could go to an expensive time-consuming seminar, or you could invest an hour in this Masterclass . . .

This practical Masterclass will include an interactive discussion with LG Leaders, and is facilitated by Jeff Ryall, CEO, Reliansys.

**Place-Based Services**

(Breakout Session)

Local government’s core strength is place-based governance. This is the session to discover how to make the best of your strength in practice – by leveraging your local knowledge and practical know-how to collaborate with other levels of government and your community.

Hear Philip Brown, Manager Policy Strategy at the Australian Government’s Department of Social Services present an overview of the Department’s program, the importance of place-based services, and how LG can work with them.

Kate Jessep, Director, Corporate and Community Services, at the City of Victor Harbour, and Victoria MacKirdy, Interim Chief Executive at Alexandrina Council (winners of the Federation Awards 2016) will both deliver case studies on their projects. This session is also a great place to find out how to get involved in the Federation Awards.

**Afternoon Tea**

(Federation Ballroom)
WEDNESDAY 24 May

4.00-5.00
Concert Hall
(JLT room)

Keynote – Andrew Lock OAM – Leadership where the air is thin

Andrew Lock has climbed all 14 of the world’s 8000 metre mountains, and led over 100 exploratory, research and remote area teams to every continent on earth.

Andrew will share what he has learned about resilience, goal setting and being brave; about finding the balance between encouraging risk-taking and supporting a trusting relationship between a leader and their team; and how a leader can ask people to give their best, even though success is not guaranteed.

Andrew Lock

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6.30-7.10
President’s Reception
(By invitation only)

6.30-11.30
Cocktail Reception and Gala Dinner

Assemble in lobby of Hotel Grand Chancellor by 6:30pm

Let us sweep you away to the breathtakingly beautiful Glen Albyn Estate, for a sumptuous meal with views over Bruny Island and across the Tasman. What better way to witness the LG Professionals Australia Presidential handover, the announcement of the Federation Awards and the announcement of the Australasian Management Challenge winners. Enjoy.

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INTERNATIONAL PROGRAMS

Our international programs connect LG Professionals Australia and its members to an international network that shares and analyses ideas and approaches; contributing with both effort and knowledge for the betterment of communities in the Asia-Pacific region and beyond.

LG Professionals Australia’s international programs provide:

• Communities in the countries we work with, the support, advice and resources we can offer to make tangible changes to local government processes and programs to improve the lives of residents
• Our members with opportunities to contribute their knowledge and expertise, to experience and learn from local government professionals in other countries, as well as build networks and collaborate with like-minded peers from around the world.

HOW WE WORK

LG Professionals Australia believes local government institutions and professionals have a larger stake in promoting local development and ensuring wellbeing of communities everywhere. It works with like-minded organisations, national and international NGOs, and donor agencies to undertake projects targeting the developmental needs of communities. Apart from providing technical support to build up professional and institutional capacities, it also works with local institutions to address local developmental challenges. It facilitates connections between the Australian local government sector with those in the targeted countries so that both can learn from each other and support each other’s work. It has a huge resource pool of volunteer professionals who have years of experience in working within different areas of local government. Apart from these, LG Professionals Australia also has national and international partners which it collaborates with to implement international projects in a number of countries.

INTERNATIONAL AFFILIATES & PARTNERS

• International City/County Management Association (ICMA) (United States)
• Canadian Association of Municipal Administrators (CAMA) (Canada)
• Society of Local Government Managers (SOLGM), (New Zealand)
• Society of Local Authority Chief Executives (SOLACE), (United Kingdom)
• ICLEI Oceania – Local Governments for Sustainability
• Commonwealth Local Government Forum (CLGF)
• Municipal Association of Nepal (MuAN)

We have written understandings with: the Ministry for State Administration of Timor Leste; Kiribati Local Government Association; the Governors Association of South Korea via the Korean Consulate; Seoul Metropolitan Government, the Republic of Korea; the Japan Local Government Centre; Australian Volunteers International (AVI); and the University of Canberra.

TWO OF OUR INTERNATIONAL PROGRAMS:

International Mentor Program (IMP): IMP is designed to build the capacity of young leaders (mentees) in developing countries so they can undertake small council-based projects to address developmental challenges under the close supervision of Australian local government mentors. Started in 2012, IMP has worked with more than 200 mentees in Nepal, Cambodia and Myanmar, and implemented hundreds of small projects addressing issues such as street children’s education, awareness raising for disaster risk reduction, health and hygiene promotion, and environmental protection.

International Professional Exchange Program (IPEP): In collaboration with ICMA, LG Professionals Australia runs the IPEP, which offers exchanges to young Australian local government professionals from the member councils, to go to the US to work with a contemporary there for two weeks, and the US scholarship recipient to work in an Australian council. IPEP is designed to facilitate learning between individuals and local governments, understanding of best practices and the enhancement of the professional capabilities of scholarship recipients.

LG Professionals Australia also provides technical and advisory supports for strengthening and capacitating local governance at home and abroad. For more information on LG Professionals Australia’s international programs, please visit the website or contact:

M Mizanur Rahman,
International Programs and Policy Manager.

Email: programs@lgprofessionalsaustralia.org.au

www.lgprofessionalsaustralia.org.au

DONATION

Please consider a donation to help support our mentees and their communities.

Please donate via: https://www.gofundme.com/international-mentor-program
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Congress Special

Nailing Compliance:
A Simple Yet Strategic Approach
Wednesday 24 May 1:30–2:30pm

Join Australia’s most respected authority on LG compliance and a range of LG Leaders as we explore how to take a simple yet strategic approach to nailing compliance at your Council.

RelianSys® is Australia’s leading governance advisory firm to the LG Sector. We provide integrated web-based solutions that streamline, simplify and automate governance and compliance for Councils nationally.

RelianSys® is Australia’s leading governance advisory firm to the LG Sector. We provide integrated web-based solutions that streamline, simplify and automate governance and compliance for Councils nationally.

Visit us at the Congress Business Expo to discuss your compliance challenges. We will help you nail compliance.

ESCape the Compliance Box

LG Professionals Australia – Advocating to get local government professionals a seat at the decision-making table

- Giving a voice to local government practitioners in Canberra
- Working with academics and our international partners to bring the world’s best practices to Australian local government
- Leveraging the expertise of our sector to research and create policies to benefit the sector
- Driving the conversation
  - ANZ Chief Officers’ Group – National Congress
  - Diversity Co-Design Workshop
  - Smart Cities Workshop
- Promoting cooperative governance
  - Intrigovamental, communities and business
  - Across government departments and NGOs
  - AusAid
  - DFAT
  - UTS Centre for Local Government
  - Australian Volunteers for International Development
- Connecting with state and federal governments
  - To contribute to policies which impact local government and find better ways to work with other government levels

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3. Eligibility to apply for various scholarships and awards
4. The ability to participate in, benefit from, or suggest and promote local government advocacy programs
5. Representation of your local government organisation in case studies, research or news at the annual Congress
6. Participation in the premier professional development program for emerging leaders, the Australasian Management Challenge

Four tiers of membership to suit all councils, large and small.

www.lgprofessionalsaustralia.org.au for details.
**EXHIBITORS**

**The Japan Local Government Centre (CLAIR, Sydney)**
CLAIR is a semi-government, non-profit organisation jointly established by all Japanese local governments. Our work includes promoting policy dialogue and exchange between local authorities in Australia and Japan.

For more information please visit our booth in the exhibition area, or visit: www.ljgc.org.au

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Reconciliation Australia works in partnership with organisations to develop Reconciliation Action Plans (RAPs) to advance reconciliation in the workplace and beyond. Through the framework of relationships, respect, and opportunities, RAPs are turning good intentions into actions, creating positive social change and economic opportunities for Aboriginal and Torres Strait Islander Australians.

RAPs help workplaces to facilitate understanding, promote meaningful engagement, increase equality, and develop sustainable employment and business opportunities. Since 2006, the RAP program has grown from eight trailblazing organisations, to over 800 partners who are committed to advancing and contributing to a just, reconciled, and equitable Australia.

For more information on the program, contact Reconciliation Australia at raps@reconciliation.org.au

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